

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

Regular Meeting AGENDA

Fountain Valley School District
Board Room
10055 Slater Avenue
Fountain Valley, CA 92708

February 22, 2024
3:30 p.m.

Mr. William Mullin, Chairperson
Mrs. Carol Davis, Vice Chairperson
Mr. Tony McCombs, Member
Mrs. Carmen Serna, Director Human Resources

- **CALL TO ORDER**
- **PLEDGE OF ALLEGIANCE**
- **ROLL CALL**
- **APPROVAL OF AGENDA**

GENERAL FUNCTIONS

1. **Introduction of Guests**
2. **Introduction of Staff**
3. **Reading and Approval of Minutes - Regular Meeting of the Personnel Commission, January 25, 2024**
(Attachment #1) *Action*
4. **Agenda, Regular Meeting of the Board of Trustees, February 8, 2024**
(Attachment #2) *Information*
5. **Agenda, Regular Meeting of the Board of Trustees, March 14, 2024**
(Attachment #3) *Information*
6. **Minutes, Regular Meeting of the Board of Trustees, January 11, 2024**
(Attachment #4) *Information*
7. **Minutes, Special Meeting of the Board of Trustees, January 19, 2024**
(Attachment #5) *Information*

8. Director's Report *Information*

9. Commissioner's Comments *Information*

10. Public Comments

Members of the community and staff are welcome to address the Personnel Commission on any item listed on the Agenda or Business or any other item or specific concern within the jurisdiction of the Personnel Commission. Speakers are requested to limit their presentation to four minutes.

ADMINISTRATION

11. Eligibility Lists *Action*

Administrative Assistant, Food Services Worker, Behavior Intervention Assistant, and Instructional Assistant – Mild/Moderate
(Attachments #6 -7)

PERSONNEL

12. Job Announcements *Information*

No announcements at this time.

FINANCIAL

13. Nothing at this time *Information*

CLOSED SESSION

14. Closed Session

The Commission may discuss one or more of the following topics in a Closed Session:

1. Personnel
2. Legal Advice

NEXT MEETING

15. The next meeting of the Personnel Commission will be:

**March 28, 2024
3:30 p.m.
PDC Room**

ADJOURNMENT

16. Adjournment

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES, PERSONNEL COMMISSION-REGULAR
MEETING OF JANUARY 25, 2024**

DATE: February 14, 2024

Attached for your approval are the minutes of the Personnel Commission's regular meeting of January 25, 2024, meeting.

RECOMMENDATION

The Personnel Commission approves the minutes of the January 25, 2024, Personnel Commission regular meeting.

Attachment #1

FOUNTAIN VALLEY SCHOOL DISTRICT PERSONNEL COMMISSION

REGULAR MEETING

MINUTES

January 25, 2024

3:30 p.m.

Mr. Mullin called the Regular Meeting of the Personnel Commission to order at 3:30 p.m. in the PDC Room at 10055 Slater Avenue, Fountain Valley, California 92708. Ms. Johnson led the Pledge of Allegiance.

Present for the entire meeting:

Mr. William Mullin, Chairperson
Mrs. Carol Davis, Vice-Chairperson
Mr. Tony McCombs, Member
Mrs. Carmen Serna, Director Human Resources

GENERAL FUNCTIONS

Approval of Agenda

Mr. McCombs moved to approve the agenda as presented. Mrs. Davis seconded the motion. Motion carried.

Introduction of Guests

Ms. Mona Green and Ms. Chris Olson.

Introduction of Staff

Ms. Johnson.

Minutes, Regular Meeting of the Personnel Commission, December 14, 2023

Mrs. Davis moved to approve as presented. Mr. McCombs seconded the motion. Motion carried.

Agenda, Regular Meeting of the Board of Trustees, January 11, 2024

Presented as an information item only.

Minutes, Organizational Meeting of the Board of Trustees, December 14, 2023

Presented as an information item only.

Director's Report

Mrs. Serna stated she is always looking for more information or items to bring forward to the Commissioners. This month she distributed the publication "School News", the Kindergarten & TK Welcome Event flyer, and a copy of the Classified Personnel Report. School News is a free publication which contains information about special events at the local schools. A lot of school districts offer this publication to their communities. It is also posted on our website. The Kindergarten & TK flyer was sent out to encourage our parents to attend and learn more about our school district and programs. This helps keep our TK student numbers up and they are great. Every class is full, and we have students on the wait list. For enrollment for the 2024-2025 school year, we are welcoming students born between September 2, 2019, and June 2, 2020. She also distributed a copy of the Classified Personnel Report which contains information on our new hires, promotions, resignations, retirements, and leave of absences. This report goes to the Board of Trustees every month. She will start emailing this to the Commissioners each month.

We do have a vacancy for Assistant Principal at Talbert. The First round of interviews for this position were held today and Ms. Abdel is still in those interviews. Mrs. Serna stated she will let the Commissioners know the result once it becomes available.

Mrs. Serna shared information on classified staff development. The last class that was held for staff development was called “Not your Grandma’s Google Workspace Training.” Parham Sadegh and Oscar Hernandez led this training on January 16, 2024. We continue to offer classes to our classified personnel for professional growth.

Mrs. Serna ended by stating she will be attending an Association of California School Administrators (ACSA) class this weekend. She looks forward to learning new information and sharing it with the Commissioners.

Public Comments

None were received.

Commissioners’ Comments

Mr. Mullin reminded everyone about the CSPCA conference on March 3rd through 5th in Monterey. Please remember to make arrangements with Mrs. Serna. Mr. Mullin stated he would share his handouts with anyone not attending. He stated he was grateful for the additional information and changes from Mrs. Serna.

ADMINISTRATION

Certification of Eligibility Lists

Mr. McCombs moved to approve the eligibility lists for Food Services Worker, Health Assistant, Instructional Assistant – Applied Behavior Analysis, Instructional Assistant - Mild/Moderate, and Instructional Assistant - Moderate/Severe. Mrs. Davis seconded the motion. Motion carried.

Classification Plan Amendment – Revision to required certificates for ESP Assistant

Mr. McCombs moved to revise the job description for ESP Assistant by revising the required certificates to include CPR and First Aide. Mrs. Davis seconded the motion. Motion carried.

Classification Plan Amendment – Revision to required certificates for Assistant Recreation Coordinator

Mr. McCombs moved to revise the job description for Assistant Recreation Coordinator by removing the required 12 ECE credit hours. Mrs. Davis seconded the motion. Motion carried.

Classification Plan Amendment – Revision to equivalency requirements for Preschool Instructor

Mr. McCombs moved to revise the job description for Preschool Instructor by removing equivalency for education. Mrs. Davis seconded the motion. Motion carried.

PERSONNEL

Job Announcements

The Personnel Commission reviewed the dual certification job postings for Bus Aide – Special Education (Substitute), Custodian (Substitute), Extended School Program Coordinator, Instructional Assistant Mild/Moderate and IA Moderate/Severe (Substitute), Office Assistant, Preschool Assistant, Preschool Assistant (Open Until filled), and Special Education Data Technician.

FINANCIAL

The year-to-date Personnel Commission budget was reviewed.

CLOSED SESSION

No closed session was required.

NEXT MEETING

The next meeting of the Personnel Commission will be:

**Regular Meeting:
February 22, 2024, at 3:30 p.m.
Board Room**

ADJOURNMENT

The January 25, 2024, regular meeting of the Personnel Commission adjourned at 3:59 p.m.

Mr. Mullin, Chairperson

Mrs. Davis, Vice-Chairperson

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **AGENDA OF THE BOARD OF TRUSTEES REGULAR
MEETING OF FEBRUARY 8, 2024**

DATE: February 14, 2024

Attached is the agenda for the regular meeting of the Board of Trustees on February 8, 2024.



**FOUNTAIN VALLEY
SCHOOL DISTRICT**
Board of Trustees Meeting

Board of Trustees Regular Meeting - Feb 08 2024 Agenda

Thursday, February 8, 2024 at 4:30 PM

Fountain Valley School District Board Room 10055 Slater Avenue Fountain Valley, CA 92708

A. CALL TO ORDER- 4:30 P.M.

1. Roll Call
 - Steve Schultz, President
 - Sandra Crandall, President Pro Tem
 - Dennis Cole, Clerk
 - Phu Nguyen, Member
 - Jeanne Galindo, Member

B. APPROVAL OF AGENDA

1. Agenda for February 8, 2024 Regular Board of Trustees Meeting

C. STUDY SESSION

Assistant Superintendent of Business Services, Christine Fullerton, and Director, Fiscal Services, Isidro Guerra will present to the Board of Trustees strategies for pre-funding Other Post-Employment Benefits (OPEB)

D. RECESS

E. PLEDGE OF ALLEGIANCE

F. RECOGNITION/ANNOUNCEMENT

1. Piece of Praise - It is the interest of the Board of Trustees to recognize and share appreciation of specific educational partners who have made an outstanding contribution to the FVSD educational community.

G. SPECIAL PRESENTATION

1. Recognition of Tamura Elementary School Students --

Lighthouse Leadership Awards

It is an interest of the Board of Trustees to recognize students who display leadership through the FVSD Guiding Principles: perseverance, citizenship, leadership, teamwork, integrity, respect, and love. The Board will recognize eight outstanding students from **Tamura Elementary School.**

Transitional Kindergarten	Gideon Guerrero
Kindergarten	Chloe Petras
First Grade	Brinklee Sugano
Second Grade	Jayla Kint
Second Grade	Emma Le
Third Grade	Joey Jones
Fourth Grade	Oliver Blakey
Fifth Grade	Jaxon Parr

2. Recess

3. Recognition of Fulton Middle School Students -- Lighthouse Leadership Awards

It is an interest of the Board of Trustees to recognize students who display leadership through the FVSD Guiding Principles: perseverance, citizenship, leadership, teamwork, integrity, respect, and love. The Board will recognize eight outstanding students from **Fulton Middle School.**

Sixth Grade	Dylan Combs
Sixth Grade	Skylar Lin
Seventh Grade	Katherine Chan
Seventh Grade	Katherine Rasmussen
Eighth Grade	Charlotte Bui
Eighth Grade	Peyton Yamabe

4. Recess

H. STAFF REPORTS

1. Staff Report: Local Control Accountability Plan (LCAP) Update
Assistant Superintendent of Educational Services, Dr. Jerry Gargus, and Director of Educational Services, Dr. Kiva Spiratos, will present the Mid-Year Update component of the 2023-24 LCAP with the Board of Trustees.

In addition, information will be shared with the Board of Trustees regarding the process that will be utilized to develop the 2024-25 LCAP. The 2024-25 LCAP will be the first year of implementation for a new 3-year cycle that begins with the 2024-25 school year and culminates with the 2026-27 school year.

I. BOARD MEMBER REPORTS

J. PUBLIC HEARING

1. Public Hearing on 2023-2024 Tentative Agreement between Fountain Valley School District and Fountain Valley Education Association

The Board of Trustees will conduct a public hearing for the purpose of receiving public comment on the proposed agreement for the 2023-2024 school year between Fountain Valley School District and the Fountain Valley Education Association.

[PUBLIC HEARING Tentative Agreement 2023-24 with FVEA.pdf](#) 

K. PUBLIC COMMENTS

Community and staff members are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern.

To address the Board of Trustees, please comply with the procedures listed on the yellow Public Comment form *For Persons Wishing to Address the Board of Trustees* and give the form to the Public Information Officer/Executive Assistant to the Superintendent.

As a reminder, Board protocols and California law do not allow Board members to discuss public comments or attempt to answer questions posed by a speaker during the public comment time. If appropriate, the Superintendent will ask staff to follow up with speakers.

L. LEGISLATIVE ITEMS

1. Approval of 2023-24 Local Control Accountability Plan Mid-Year Update

Background:

On June 22, 2023, the FVSD Board of Trustees approved the 2023-24 Local Control Accountability Plan (LCAP). New regulations regarding the LCAP process were introduced through Education Code sections 47606.5, 52062, and 52068. The required components of this update include the following:

- Update to the LCFF Budget Overview for Parents,
- Update on all available mid-year outcome data related to the metrics identified in the current year's LCAP, and
- Update on all available mid-year expenditure and implementation data on all actions identified in the current year's LCAP

As a new requirement of the LCAP cycle, districts must present the LCAP Mid-year Update to the Board of Trustees for consideration of approval on an annual basis before February 28th.

Fiscal Impact:

There is no fiscal impact involved in the approval process.

Attachments:

[2023-24 FVSD LCAP Mid-Year Update.docx](#) 

It is recommended that the Board of Trustees approve the 2023-24 Local Control Accountability Plan Mid-year Update which includes the updated LCFF Budget Overview for Parents, mid-year outcome data related to metrics identified in the 2023-24 LCAP, and mid-year expenditure and implementation data on all actions identified in the 2023-24 LCAP for Fountain Valley School District.

2. Public Disclosure of Collective Bargaining Agreement between Fountain Valley School District and Fountain Valley Education Association for the 2023-2024 school year

Background:


Attached is the Public Disclosure of Collective Bargaining Agreement between the Fountain Valley School District and the Fountain Valley Education Association for the 2023-2024 school year.

Attachments:


[FVSD FVEA 2023-24 AB1200.pdf](#) 

[2023-24 Fountain Valley FVEA AB 1200 OCDE Letter.pdf](#) 


It is recommended that the Board of Trustees approves the Public Disclosure of Collective Bargaining Agreement for the agreement between Fountain Valley School District and the Fountain Valley Education Association for the 2023-2024 school year.

3. **Agreement Between Fountain Valley School District and Fountain Valley Education Association**
On December 20, 2023, Fountain Valley School District and Fountain Valley Education Association reached a tentative agreement on all bargaining matters related to the 2023-2024 certificated contract. The tentative agreement was ratified by FVEA unit members on January 23, 2024, and includes a total compensation increase of 5.5% to the certificated salary schedule, in addition to changes and/or additions to contract language detailed in the attached Tentative Agreement. [2023-2024 FVSD-FVEA TA signed 2023-12-21.pdf](#) 
[Draft 2024-2025 Calendars.xlsx -.pdf](#) 

It is recommended that the Board of Trustees approves the 2023-2024 Tentative Agreement between Fountain Valley School District and Fountain Valley Education Association.

4. **Memorandum of Understanding between Fountain Valley School District and Fountain Valley Education Association**
Background:
FVSD and FVEA have entered into a MOU to provide a \$2000 stipend to full-time certificated employees and \$1000 to part-time certificated employees for an early declaration of retirement to assist in preparing for the certificated staffing needs for the 2024-2025 school year.
Attachments:
[2023-2024 Early Retirement Notification Stipend -FVEA and FVSD.pdf](#) 

It is recommended that the Board of Trustees approve the MOU between Fountain Valley School District and the Fountain Valley Education Association.

5. **Memorandum of Understanding between Fountain Valley School District and CSEA and its Fountain Valley Chapter #358**
FVSD and CSEA and its Fountain Valley Chapter #358 have entered into an MOU to provide a \$2000 stipend to full-time classified employees and \$1000 to part-time classified employees for an early declaration of retirement to assist in preparing for the classified staffing needs for the 2024-2025 school year.
[MOU Between FVSD and CSEA -Early Retirement Notification Stipend \(2023-2024\).pdf](#) 

It is recommended that the Board of Trustees approves the MOU between Fountain Valley School District and CSEA and its Fountain Valley Chapter #358.

6. Approval of Employment Contracts for Assistant Superintendents and Superintendent

BACKGROUND:

The following new contracts for employment of Assistant Superintendents, and Superintendent are presented to the Board of Trustees for approval.

A. [FVSD Assistant Superintendent Education - Gargus.pdf](#) 

B. [FVSD - Assistant Superintendent Personnel - Abdel.pdf](#) 

C. [FVSD - Assistant Superintendent Business - Fullerton --.pdf](#) 

D. [FVSD - Superintendent - Stopp.pdf](#) 

It is recommended that the Board of Trustees approve the employment contracts for the positions of Assistant Superintendent, Educational Services with Jerry Gargus, Ed.D, the position of Assistant Superintendent, Personnel Services with Cathie Abdel, the position of Assistant Superintendent, Business Services with Chris Fullerton, and the position of Superintendent, with Katherine Stopp, Ed.D.

M. CONSENT CALENDAR/ ROUTINE ITEMS OF BUSINESS

ACTION: Approval of Consent Agenda Items

1. Minutes of January 11, 2024 Board of Trustees Meeting
[Board of Trustees Regular Meeting - Jan 11 2024 - Minutes - Html](#) 
2. Minutes of January 19, 2024 Board of Trustees Meeting
[Board of Trustees Special Meeting - Jan 19 2024 - Minutes - Html](#) 
3. Classified Personnel Report

Background:

Approval of the consent calendar will approve the Classified Personnel Report, including various actions required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Human Resources

Recommended Action:

Approval/Ratification of the Classified Personnel Report.

Attachments:

Approval/Ratification of the Classified Personnel Report

4. Certificated Personnel Items

Background:

Approval of the consent calendar will approve the Certificated Personnel items, including various actions required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.


Submitted by:

Personnel Services

Recommended Action: Approval/Ratification of the Certificated Personnel items.

Attachments:

[Certificated Personnel Items -- Revised](#) 

[2023-2024 Assistant Superintendent Salary Schedule effective. 7/1/2023](#) 

5. Ed Services Personnel Items

Background:

Approval of the consent calendar will approve the Educational Services Personnel items, including various actions required to meet the district's needs.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Educational Services

Recommended Action:

Approval/Ratification of the Educational Services Personnel items.

Attachments:

[Educational Services Personnel Items 2024 FEB 8.pdf](#) 

6. Donations

Background:

Income received by the District Office must be sent to the School Claims Office, Department of Education, by Abatement and Receipt Listings. Recorded receipts come from multiple sources as listed.

Submitted by:

Business Services

Attachments:

[Donations.pdf](#) 

7. Purchase Orders



Background:

Purchase orders have been processed in accordance with the rules and regulations of the Board of Trustees and applicable legal requirements of the State of California.

Submitted by:

Business Services

Attachments:

[PO Report 12-22-2023 thru 01-30-2024.pdf](#)  [PO Change Orders 12-22-2023 thru 01-30-2024.pdf](#) 

8. Warrants

Background:

In order for vendors to be paid, the County School Claims Office requires all vendors' checks to be approved by the Board of Trustees.

Submitted by:

Business Services

Attachments:

[Warrants 2024 FEB 08.pdf](#) 

9. Upgrade to Google for Education Plus Edition

Background:

In 2021, Google G Suite for Education was rebranded to Google Workspace for Education. Shortly after rebranding, Google introduced four editions of Google Workspace for Education: Educational Fundamentals, Education Standard, Teaching and Learning Upgrade, and Education Plus. The current district version is Educational Fundamentals. The Education Fundamentals remains free to educational institutions; the other three editions are now subscription-based. While the Educational Fundamentals is still supported, enhanced features such as AI, improved Gmail and Google Drive security, third-party integration, enhanced reporting, etc., are only offered on subscription-based editions.

The IT department, in collaboration with Educational Services, carefully compared different editions of Google Workspace for Education and determined the Google Workspace Education Plus edition best serves the needs of the District.

Fiscal Impact:

The cost to upgrade is \$3.59 per student licenses or \$21,647.70 per year. This is a three year contract which guarantees the per student rate will not change over the life of the contract.

Recommended Action:

It is recommended the Board of Trustees approve the upgrade to Google Workspace for Education Plus.

Submitted by:

Business Services

Attachment:

[FVESD Workspace Plus quote .pdf](#) 

10. Childcare Programs Healthy Smiles Agreement

Background:

This agreement between the Fountain Valley School District Childcare Programs Department and Healthy Smiles for Kids of Orange County will allow our School Readiness Nurse to facilitate screenings for our preschool students.

Fiscal Impact:

There is no fiscal impact.

Submitted by:

Ed. Services, Childcare Programs

Recommended Actions:

Approval is recommended for the Childcare Programs Healthy Smiles Agreement for the 2023-2024 school year.

Attachments:

[FVSD CCP Healthy Smiles Contract Feb 2024.pdf](#) 

11. Approval of Single Plans for Student Achievement

Background:

California Education Code (Section 64001) and the federal Every Student Succeeds Act require Single Plans of Student Achievement (SPSA) as a condition for accepting categorical funds, including Title I and Title III. The plans aim to consolidate school programs and create blueprints to improve academic achievement for all students.

Fountain Valley School District's SPSAs are aligned with the Local Control Accountability Plan (LCAP) to provide coherence. The eight State Priority Areas (Basic Services, Implementation of State Standards, Course Access, Student Achievement, Other Student Outcomes, Parent Engagement, School Climate, and Student Engagement), which are components of the CA Schools Dashboard accountability system, also provide the framework for each school's SPSA.

Recommended Action:

It is recommended that the Board of Trustees approve the School

Plans for Student Achievement (SPSA) for Courreges, Gisler, Newland, Oka and Tamura Elementary Schools.

Submitted by:

Educational Services

Attachments:

[2023 24 School Plan For Student Achievement Courreges Elementary.pdf](#) 

[2023 24 School Plan For Student Achievement Gisler Elementary.pdf](#) 

[2023 24 School Plan For Student Achievement Newland Elementary.pdf](#) 

[2023 24 School Plan For Student Achievement Oka Elementary.pdf](#) 

[2023 24 School Plan For Student Achievement Tamura Elementary.pdf](#) 

12. Approval of 2023-24 School Accountability Report Card

Background:

In November 1998, California voters passed Proposition 98, also known as the Classroom Instructional Improvement and Accountability Act. Under this act, all public schools in California are required annually to prepare a School Accountability Report Card (SARC) and disseminate this document to the public. The SARC document is intended to provide the public with important information regarding each individual public school and communicate school progress in achieving designated goals.

Each school site in the Fountain Valley School District (FVSD) annually completes a SARC that includes State-mandated, site-specific, and district-wide information. SARC documents must be submitted to the California Department of Education and posted to both the district and site websites. As mandated by the state, the SARCs for Cox, Fulton, Masuda, Plavan, and Tamura will be translated into Vietnamese and be made available in the same location as the English SARC document.

Recommended Action:

It is recommended that the Board of Trustees approves the School Accountability Report Cards (SARCs) for the ten school sites in the Fountain Valley School District.

Submitted by:

Educational Services

Attachments:

[2023 24 SARC Courreges Elementary.pdf](#) 

[2023 24 SARC Cox Elementary School 2.pdf](#) 

[2023 24 SARC Fulton Middle.pdf](#) 

[2023 24 SARC Gisler Elementary.pdf](#) 

[2023 24 SARC Masuda Middle.pdf](#) 

[2023 24 SARC Newland Elementary 2.pdf](#) 

[2023 24 SARC Oka Elementary.pdf](#) 

[2023 24 SARC Plavan Elementary.pdf](#) 

[2023 24 SARC Talbert Middle.pdf](#) 

[2023 24 SARC Tamura Elementary.pdf](#) 

13. Approval of Instructional Programming for Summer 2024

Background:

Fountain Valley School District recognizes the importance of providing ongoing learning opportunities for targeted students outside the traditional

school year. As such, the District is proposing two complementary programs for Summer 2024, including (1) Extended School Year (ESY) and (2) Summer Intervention Academy (SIA).

Extended School Year

The Extended School Year Program (ESY) will provide students eligible for special education services with educational programming for the following reasons:

- A child suffers an inordinate or disproportionate degree of regression during the portion of the year in which the customary 180-day school year is not in session, and
- It takes an inordinate or unacceptable length of time for a child to recoup those lost skills (academic, emotional, or behavioral) upon returning to school

The summer program will take place on the Newland Elementary School campus.

Summer Intervention Academy (SIA)

The Summer Intervention Academy will provide students performing below grade level with the opportunity to close achievement gaps in Reading/English Language Arts and Mathematics. Classroom teachers will refer students for participation in the Summer Instruction Academy based on mid-year achievement measured by Fountas & Pinnell reading assessments, Scholastic Reading Inventory Assessments, grade-level specific math assessments, and academic grades in ELA and Mathematics.

The program will take place on the Oka Elementary School campus.

Fiscal Impact:

Yes

Dollar Amount

300,000

Budgeted

Yes

Budget Source

Special Education Funding, AMIM Grant Funds & Title I Funds

Submitted by:

Educational Services

Recommended Action:

It is recommended that the Board of Trustees approves plans for the District to provide Instructional Programming for Summer School for targeted students.

14. Approval of Student Behavioral Health Incentive Program (SBHIP) Agreement with Orange County Department of Education

Background:

The Student Behavioral Health Improvement Incentive Program (SBHIP) originated with the passing of AB 133 and is intended to address behavioral health access barriers for Medi-Cal students through targeted interventions that increase access to preventive, early intervention, and behavioral health services by school-affiliated behavioral health providers.

The objectives of the SBHIP grant are as follows:

- Break down silos and improve coordination of student behavioral health services through communication with schools, school-affiliated programs, Medi-Cal managed care plans, counties, and Mental Health Plans,
- Increase the number of TK-12th grade students receiving preventative and early intervention behavioral health services provided by schools, providers in schools, school-affiliated community-based organizations and clinics, county behavioral health departments and school districts, charter schools, and/or county offices of education, and
- Get non-specialty services on or near school campuses

The SBHIP agreement with the Orange County Department of Education provides Fountain Valley School District with \$56,891.52 of funding which can be used to (1) behavioral health screenings and referrals, (2) build stronger partnerships to increase access to Medi-Cal services, (3) technical assistance support for contracts, or (4) IT enhancements for behavioral health services. FVSD plans to utilize SBHI funds to offset the cost associated with behavioral health screenings and referrals.

Fiscal Impact:

Under the terms of the service agreement with the Orange County Department of Education, FVSD would receive \$56,891.52 which must be utilized for actions aligned with the SBHIP guidelines by June 30, 2025.

Recommended Action:

It is recommended that the Board of Trustees approve the agreement with the Orange County Department of Education to participate in the Student Behavioral Health Incentive Program.

Attachments:

[Fountain Valley SD-SBHIP-State\(10004356\)23-25RV.pdf](#) 

15. Consolidated Application - Winter Release 2023

Background:

Notification has been received from the California State Department of Education with regard to funding under the 2023-24 Consolidated Application winter release. The Consolidated Application is used by the California Department of Education to distribute categorical funds from various state and federal programs to school districts throughout California. The winter release of the application is typically released to Districts in February and contains the district's estimated entitlements for each eligible funded program.

Recommended Action:

It is recommended that the Board of Trustees approve transmittal of the Consolidated Application Winter Release 2023 Data Collection to the California State Department of Education.

Submitted by:

Business Services

Attachments:

[CONAPP 2023 Winter Release.pdf](#) 

16. Special Education Settlement Agreement 2023-2024-E

Background:

According to the Special Education Agreement Signed on January 18, 2024, between Parents and the Fountain Valley School District, the District agrees to the following:

1. Compensatory Reimbursement provided to Parents in the amount not to exceed Thirty-Six Thousand Dollars (\$36,000.00) for (1) speech and language services provided to the Student; (2) private tutoring services provided to the Student; (3) reading intervention and/or remediation services provided to the Student.

Term of the settlement agreement is through January 31, 2026.

Furthermore, the District agrees to pay attorney fees incurred on

behalf of the Student directly to the attorneys in the amount of Fourteen Thousand Dollars (\$14,000.00)

Submitted by:

Educational Services

Recommended Action:

It is recommended that the Board of Trustees approves this Special Education Settlement Agreement 2023-2024-E.

N. SUPERINTENDENT'S REPORT/ NEW BUSINESS

O. CLOSED SESSION

1. Personnel Matters: Government Code 54957 and 54957.1 Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
2. Pupil Personnel: Education Code 35146
3. Negotiations: Government Code 54957.6 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
4. Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: Government Code 54956.5
5. Public Employee Performance Evaluation: Government Code Section 54957 and 54957.1 The Board will meet in closed session to discuss the annual performance evaluation of the superintendent.

P. REPORT OF CLOSED SESSION

1. The Board President will report out on action taken if any.

Q. ADJOURNMENT

1. Meeting Adjourned
ACTION:
2. Next Meeting March 14, 2024

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **AGENDA OF THE BOARD OF TRUSTEES REGULAR
MEETING OF MARCH 14, 2024**

DATE: February 14, 2024

Attached is the agenda for the regular meeting of the Board of Trustees on March 14, 2024.



Board of Trustees Regular Meeting - Mar 14 2024 Agenda

Thursday, March 14, 2024 at 6:00 PM

Fountain Valley School District Board Room 10055 Slater Avenue Fountain Valley, CA 92708

A. CALL TO ORDER- 6:00 P.M.

1. Pledge of Allegiance
2. Roll Call
 - Steve Schultz, President
 - Sandra Crandall, President Pro Tem
 - Dennis Cole, Clerk
 - Phu Nguyen, Member
 - Jeanne Galindo, Member

B. APPROVAL OF AGENDA

1. Agenda for March 14, 2024, Regular Board of Trustees Meeting
ACTION:

C. BOARD MEMBER REPORTS

D. RECOGNITION/ANNOUNCEMENT

1. Piece of Praise
It is in the interest of the Board of Trustees to recognize and share appreciation of specific educational partners who have made an outstanding contribution to the FVSD educational community.
2. Fountain Valley Schools Foundation
The Fountain Valley Schools Foundation will share information regarding their partnership with FVSD to enrich preschool through eighth grade experiences.

E. STAFF REPORTS

F. PUBLIC COMMENTS

Community and staff members are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern.

To address the Board of Trustees, please comply with the procedures listed on the yellow Public Comment form *For Persons Wishing to Address the Board of Trustees* and give the form to the Public Information Officer/Executive Assistant to the Superintendent. Each speaker is limited to 3 minutes.

As a reminder, Board protocols and California law do not allow Board members to discuss public comments or attempt to answer questions posed by a speaker during the public comment time. If appropriate, the Superintendent will ask staff to follow up with speakers.

G. LEGISLATIVE ITEMS

1. 2024 CSBA Delegate Assembly Election -- Subregion 15

Background:

The Board of Trustees may vote for up to seven candidates for the 2024 CSBA Delegate Assembly Election -- Region 15.

Submitted by:

Superintendent's Office

It is recommended that the Board of Trustees reaches a consensus to vote for the Delegate Assembly nominees of its choice, not to exceed seven candidates.

2. Selection of Board Meeting Dates for 2024

The Board of Trustees shall reach a consensus on board meeting dates for 2024. A proposed calendar of board dates is listed below. Meeting dates are on Thursday unless noted.

January 11, 2024

February 8, 2024

March 14, 2024

April 18, 2024

May 9, 2024

June 13, 2024

June 20, 2024

August 8, 2024

September 10, 2024 (Tuesday)

October 10, 2024

November 14, 2024

December 12, 2024

December 19, 2024

It is recommended that the Board of Trustees discuss and reach a consensus on the Board Calendar for 2024.

H. CONSENT CALENDAR/ ROUTINE ITEMS OF BUSINESS

ACTION: Approval of Consent Agenda Items

1. Minutes of February 8, 2024, Board of Education Meeting

I. SUPERINTENDENT'S REPORT/ NEW BUSINESS

J. CLOSED SESSION

1. Personnel Matters: Government Code 54957 and 54957.1 Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
2. Pupil Personnel: Education Code 35146
3. Negotiations: Government Code 54957.6 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
4. Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant Superintendent, Educational Services: Government Code 54956.5

K. REPORT OF CLOSED SESSION

1. The Board President will report out on action taken if any.

L. ADJOURNMENT

1. Meeting Adjourned
ACTION:
2. Next Meeting: April 18, 2024

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES OF THE BOARD OF TRUSTEES REGULAR
MEETING OF JANUARY 11, 2024**

DATE: February 14, 2024

Attached are the minutes for the regular meeting of the Board of Trustees on January 11, 2024.



**FOUNTAIN VALLEY
SCHOOL DISTRICT**
Board of Trustees Meeting

Board of Trustees Regular Meeting - Jan 11 2024 Minutes

Thursday, January 11, 2024 at 6:00 PM

Fountain Valley School District Board Room 10055 Slater Avenue Fountain Valley, CA 92708

A. CALL TO ORDER- 6:00 P.M.

1. Pledge of Allegiance
2. Roll Call
 - Steve Schultz, President
 - Sandra Crandall, President Pro Tem
 - Dennis Cole, Clerk
 - Phu Nguyen, Member
 - Jeanne Galindo, Member

B. APPROVAL OF AGENDA

1. Agenda for January 11, 2024 Regular Board of Trustees Meeting

ACTION:

Moved by: Jeanne Galindo

Seconded by: Phu Nguyen

Carried 5-0

C. RECOGNITION/ANNOUNCEMENT

1. A Piece of Praise

It is the interest of the Board of Trustees to recognize and share appreciation of specific educational partners who have made an outstanding contribution to the FVSD educational community.

D. SPECIAL PRESENTATIONS

1. Recognition of Masuda Middle School Students -- Lighthouse Leadership Awards

It is an interest of the Board of Trustees to recognize students who display leadership through the FVSD Guiding Principles: perseverance, citizenship, leadership, teamwork, integrity, respect, and love. The Board will recognize six outstanding students from **Masuda Middle School**.

Sixth Grade Kierra Hata

Sixth Grade Ryan Van

Seventh Grade Charlotte Du

Seventh Grade Kevin Nguyen

Eighth Grade Yazmina Prado

Eighth Grade Jaiden Grajeda

2. Recess

3. Recognition of Plavan Elementary School Students -- Lighthouse Leadership Awards

It is an interest of the Board of Trustees to recognize students who display leadership through the FVSD Guiding Principles: perseverance, citizenship, leadership, teamwork, integrity, respect and love. The Board will recognize six outstanding students from **Plavan Elementary School**.

Transitional Kindergarten Ryan Zaki

Kindergarten Emanwil Abdelsaed

First Grade Penelope Query

Second Grade Marselinou Abdelsaed

Third Grade	Evelyn Van
Fourth Grade	Ariana Nguyen
Fifth Grade	Kaylie Lucatero

4. Recess

E. BOARD MEMBER REPORTS

Mr. Nguyen attended the Plavan Winter Choir Concert. He thanked all the music teachers in FVSD who make our programs so outstanding: Emi Allen, Vincent Paule, Kim Robles, Sarah Hughes, Elena McDonald, Rob Covasovich, Michael Miller, and Jeremy Lamantia. He also attended the CSBA Zoom Seminar on the Governor’s CA Budget. The budget was sobering, but the deficit is less (\$38 billion) than what was initially projected by the Legislative Analyst Office (\$68 billion). The COLA is currently projected to be less than 1%, which is very different from the recent 8%+ COLA. In the coming years, we need to be very cautious about our spending and maintain fiscal prudence.

Mr. Cole reported that he attended the Fountain Valley Schools Foundation meeting. The group reported on the success of the Festival of Trees. They discussed how they can improve and grow the event to reach out to more of the community. The Foundation also discussed the upcoming Marc Ecker Golf Classic.

Mrs. Crandall thanks FVSD parents, our students' first teachers. During winter break she noticed students learning under their parents’ watchful eye to do such things as learn to ride a bike, make choices at the grocery store, reading books, and learning life skills around the house. She welcomed everyone back to what will be a wonderful 2024. In regards to events with fellow Board members, she attended the vocal winter concerts at Gisler, Cox, Tamura and Oka; attended the Talbert band/orchestra in pouring rain with flooded streets. She attended the Fulton drama performance; all performances were well done; it is a testament to the quality of music and drama teachers and the hard work ethic of our students; attendance was great, with parents and grandparents turning out in droves despite the weather. She also attended the Holiday Breakfast at the District Office. As for her professional growth as a board member,

she listened to Gov. Newsom deliver his budget update, and she participated in CSBA's webinar on the budget and what it means for schools/ Her takeaways were that LCFF will be maintained, TK and special ed will be supported, COLA will be 0.76% (less than 1%). It was shared that there will be a continuance of much of what was done on the education side through cuts, delays of programs, and deferrals for higher education. FVSD, we stay alert, waiting for the May revision and then the July 1 deadline for signing the budget.

Mrs. Galindo attended the FV Schools Foundation meeting and reported they netted \$12,000 this year, \$10,000 last year, and \$8,000 their first year hosting the event. She thanked the FV Schools Foundation members who made this event possible.

Mr. Schultz attended the Plavan Winter Concert, Talbert Orchestra Concert, and District Office Staff Appreciation Pancake Breakfast. He also attended the governor's budget proposal. He wrote the Trustee article for School News Roll Call magazine highlighting the playgrounds for our seven elementary schools. He thanked Dr. Gargus for planning the Homework Committee meeting and Joy Moyers for her work on the Lighthouse Leadership Award newsletter this month, which focused on integrity. Lastly, he thanked Eddie Courtemarche, principal and basketball coach.

F. PUBLIC COMMENTS

No one requested to address the Board.

G. LEGISLATIVE ITEMS

1. Proposition 28 Plans

Background:

In November 2022, California voters approved Proposition 28: The Arts and Music in Schools Funding Guarantee and Accountability Act (AMS). Proposition 28 provides an ongoing funding source to support Arts and Music education, which will vary in each fiscal year in an amount equivalent to 1% of the K-12 portion of Proposition 98 funding.

Each school is required to submit an annual Proposition 28 Plan for Board approval, which also must be posted to the

school district's website. During November and January 2023, School Site Councils reviewed and approved plans for each of FVSD's seven elementary schools and three middle schools. Highlights of the school-level plans include (1) an itinerant art teacher program to support all seven elementary schools, (2) a part-time Visual and Performing Arts coordinator position, (3) three elective periods per middle school, (4) funding to support before/after school arts programming for middle schools, (5) funding to support additional duty hours for productions outside of the school day, and (6) instructional materials to support music and arts programming at all sites.

Submitted by:

Educational Services

[Prop. 28 Plan - Courreges Elementary School.pdf](#) 

[Prop. 28 Plan - Cox Elementary School.docx](#) 

[Prop. 28 Plan - Gisler Elementary School.pdf](#) 

[Prop. 28 Plan - Newland Elementary School.pdf](#) 

[Prop. 28 Plan - Oka Elementary School.pdf](#) 

[Prop. 28 Plan - Plavan Elementary School.pdf](#) 

[Prop. 28 Plan - Fulton Middle School.pdf](#) 

[Prop. 28 Plan - Masuda Middle School.pdf](#) 

[Prop. 28 Plan - Talbert Middle School.pdf](#) 

[Prop. 28 Plan - Tamura Elementary School.pdf](#) 

It is recommended that the Board of Trustees approve the 2023-24 Proposition 28: The Arts and Music in Schools Funding Guarantee and Accountability Act Plans.

Moved by: Dennis Cole

Seconded by: Jeanne Galindo

Carried 5-0

H. CONSENT CALENDAR/ ROUTINE ITEMS OF BUSINESS

ACTION: Approval of Consent Agenda Items 1-10

Moved by: Sandra Crandall
Seconded by: Steve Schultz

Carried 5-0

1. Minutes of December 14, 2023

[Annual Organizational Meeting - Dec 14 2023 - Minutes - Html](#)


2. Classified Personnel Report

Background:

Approval of the consent calendar will approve the Classified Personnel Report, including various actions required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Human Resources

Recommended Action:

Approval/Ratification of the Classified Personnel Report.

Attachments:

[2.0 Classified Personnel Items 2024-01-11.pdf](#) 

3. Certificated Personnel Items

Background:

Approval of the consent calendar will approve the Certificated Personnel items, including various actions required to meet the needs of the District.

It is necessary to process various personnel actions to meet staffing and operational needs. Compensation to personnel is within budgeted amounts in accordance with Board Policy.

Submitted by:

Personnel Services

Recommended Action: Approval/Ratification of the Certificated Personnel items.

Attachments:

[Certificated Personnel Items](#) 

D. [UMass Global Clinical Practice Agreement for Teacher Education & School Counseling](#) 

5. Donations

Background:

Donations to the district must be presented to the board. Donations come from multiple sources, as listed.

Submitted by:

Business Services

Attachments:

[Donations.pdf](#) 



6. Purchase Orders

Background:

Purchase orders have been processed in accordance with the rules and regulations of the Board of Trustees and applicable legal requirements of the State of California.

Submitted by:

Business Services

[PO Report 11-29-2023 thru 12-21-2023.pdf](#)  [PO Change Report 11-29-2023 thru 12-21-2023.pdf](#) 

7. Approve/Ratify Warrants

Background:

In order for vendors to be paid, the County School Claims Office requires all vendors' checks to be approved by the Board of Trustees.

Submitted by:

Business Services

Attachments:

[Warrant listing and ACH payment - Jan 11 2024.pdf](#) 

8. Review and Accept the Performance Audit for Masuda Middle School Non-Financial Hardship Project No. 57/66498-00-012

Background:

With the passage of Proposition 51, new State Facilities Funds

were available, and the Fountain Valley School District filed documentation and approved architectural plans with the appropriate State agencies to secure available funding for the Masuda Middle School Modernization and HVAC project. Construction on this project took place between 2018 and 2019.

The District received the requested funding of \$1,019,117 in May of 2022 and submitted the required expenditure report in July of 2022. The District is required to complete a Performance Audit for the project within one year of the submitted expenditure report. At the request of our auditors, the District applied for an extension of the audit date in June of 2023.

The Performance Audit was completed by the District's audit firm, EideBaily. The results of the audit indicate that, in all significant respects, the District has met the objectives related to Non-Financial Hardship Project No. 57/66498-00-12 and complied with the requirements of Proposition 51 and the requirements outlined in the *2022-2023 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting*.

Submitted by:

Business Services

Attachments:

[Fountain Valley SD Prop 51 Masuda MS Final Performance Audit.pdf](#) 

Carried

9. Single Plans for Student Achievement

Background:


California Education Code (Section 64001) and the federal Every Student Succeeds Act require Single Plans of Student Achievement (SPSA) as a condition for accepting categorical funds, including Title I and Title III. The plans aim to consolidate school programs and create blueprints to improve academic achievement for all students. Fountain Valley School District's SPSAs are aligned with the Local


Control Accountability Plan (LCAP) to provide coherence. The eight State Priority Areas (Basic Services, Implementation of State Standards, Course Access, Student Achievement, Other Student Outcomes, Parent Engagement, School Climate, and Student Engagement), which are components of the CA Schools Dashboard accountability system, also provide the framework for each school's SPSA.


Submitted by:


Educational Services


Attachments:

[2023_24_School_Plan_For_Student_Achievement_Cox_Elementary_School\(1\).pdf](#) 

[2023_24_School_Plan_For_Student_Achievement_Talbert_Middle_School.pdf](#) 

[2023_24_School_Plan_For_Student_Achievement_Plavan_Elementary_School.pdf](#) 

[2023_24_School_Plan_For_Student_Achievement_Fulton_Middle_School.pdf](#) 

[2023_24_School_Plan_For_Student_Achievement_Masuda_Middle_School.pdf](#) 

10. Williams Uniform Complaint Quarterly Report (Q#2: Oct 1- Dec 30)

Background:

The Orange County Department of Education is requesting the report of uniform complaints received in your district per the requirements of Education Code section 35186(d).1 This is a reporting requirement for all school districts and county-operated programs.

Recommended Action:

It is recommended that the Board of Trustees receives and approves the Williams Quarterly Report for the second quarter of the 2023-24 year and approves its submittal to the Orange County Department of Education.

Submitted by:

Superintendent's Office

Attachments:

I. NEW BUSINESS

J. SUPERINTENDENT'S REPORT

Dr. Stopp wished everyone a happy new year! She shared that even though we have only been back for four days, there is a great deal of work happening across the district. She highlighted the work being done in the area of School Culture and Climate. Each of the ten schools has a Site Climate Team that is working to increase students' engagement and connection to their school community. This week, Dr. Gargus and Erin Bains, Director of Student Services and Safety, facilitated a meeting with all three middle schools' Site Climate Teams. Each team looked at student data from surveys to see how they can make the school a better place for kids. It's inspiring work.

Joy Moyers, EA/PIO, is working with school office managers and our district-level departments to get the word out about TK and kindergarten information events and registration. Students who are eligible for TK are those who turn five years old on Sept. 2, 2024, to June 2, 2025. Students who are eligible for kindergarten are those who turn five years old by Sept. 1, 2024. She and the team are blasting communication out to the entire community with information about how wonderful FVSD is and that they should choose our schools to start their educational adventure. The upcoming information sessions for new families to TK and kindergarten are on February 22 at 1:30 p.m. at each of our FVSD elementary schools.

K. CLOSED SESSION

1. Personnel Matters: Government Code 54957 and 54957.1 Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
2. Negotiations: Government Code 54957.6 Update and review of negotiations with the FVEA and CSEA Bargaining Units with the Board's designated representative, Cathie Abdel.
3. Consultation with Assistant Superintendent, Personnel, Assistant Superintendent, Business Services and Assistant

L. REPORT OF CLOSED SESSION

1. The Board President will report out on action taken if any.

M. ADJOURNMENT

1. Meeting Adjourned
A motion to adjourn was made at 8:50 pm.

Moved by: Sandra Crandall

Seconded by: Dennis Cole

Carried 5-0

2. Next Meeting February 8, 2024

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **MINUTES OF THE BOARD OF TRUSTEES SPECIAL
MEETING OF JANUARY 19, 2024**

DATE: February 14, 2024

Attached are the minutes for the special meeting of the Board of Trustees on January 19, 2024.



**FOUNTAIN VALLEY
SCHOOL DISTRICT**
Board of Trustees Meeting

Board of Trustees Special Meeting - Jan 19 2024 Minutes

Friday, January 19, 2024 at 4:00 PM

Fountain Valley School District Board Room 10055 Slater Avenue Fountain Valley, CA 92708

A. CALL TO ORDER- 4:00 P.M.

1. Roll Call
 - Steve Schultz, President
 - Sandra Crandall, President Pro Tem
 - Dennis Cole, Clerk
 - Phu Nguyen, Member
 - Jeanne Galindo, Member
2. Pledge of Allegiance

B. APPROVAL OF AGENDA

1. Agenda for January 19, 2024 Special Board of Trustees Meeting
Motion to adopt the agenda as presented.

Moved by: Jeanne Galindo

Seconded by: Phu Nguyen

Carried 5:0

C. PUBLIC COMMENTS

Community and staff members are welcome to address the Board of Trustees on any item listed on the Agenda of Business or any other item of specific concern.

To address the Board of Trustees, please comply with the procedures listed on the yellow Public Comment form *For Persons Wishing to*

Address the Board of Trustees and give the form to the Public Information Officer/Executive Assistant to the Superintendent. Each speaker is limited to 3 minutes.

As a reminder, Board protocols and California law do not allow Board members to discuss public comments or attempt to answer questions posed by a speaker during the public comment time. If appropriate, the Superintendent will ask staff to follow up with speakers.

D. CLOSED SESSION

1. Personnel Matters: Government Code 54957 and 54957.1
Appointment/Assignment/Promotion of employees; employee discipline/dismissal/release; evaluation of employee performance; complaints/charges against an employee; other personnel matters.
2. Personnel Negotiations: Government Code Section 54957.6
The Board will meet in closed session to discuss the employment contract of the superintendent.

E. ADJOURNMENT

1. Meeting Adjourned
Motion to adjourn at 6:17 pm.

Moved by: Dennis Cole

Seconded by: Phu Nguyen

Carried 5-0

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **CERTIFICATION OF ELIGIBILITY LISTS**

DATE: February 1, 2024

Attached are the eligibility lists for the following:

Administrative Assistant

Food Services Worker

Behavior Intervention Assistant

Instructional Assistant – Mild/Moderate

RECOMMENDATION

The Personnel Commission approves the eligibility lists enumerated above.

Attachments #6 - #8

ELIGIBILITY LIST
Administrative Assistant
EXPIRES 01-30-25

RANK	NAME
1	Dominique Curcie
2	Sandra McShea
3	Tammy Oh
4	Michelle Groenke
5	Natalie Reyes

ELIGIBILITY LIST
Food Services Worker
Merged (Updated 01-26-24)

RANK	NAME	EXPIRES
1	Louis Fuentes	5-12-24
2	Julie Alderfer	5-12-24
3	Corissa Waite	5-12-24
4	Stephanie Cox	1-26-25
5	Travis Peterson	1-26-25
6	Dafney Salas	1-26-25
7	Jocelyn Ortuno	5-12-24
8	Barbara Reed	1-26-25
9	Cruzita Trejo	1-26-25

ELIGIBILITY LIST
Behavior Intervention Assistant
Merged (Updated 02-09-24)

RANK	NAME	EXPIRES
1	Brandon Barr	02-09-25
1	Allen Melton	02-09-25
1	Jocelina Malinao	10-23-24
2	Kaitlin Perry	09-13-24
3	Marina Guirguis	02-09-24
3	Kendall Johnson	09-13-24
4	Brian Bui	10-23-24
4	Valerie Phan	10-23-24
5	Hanan Naber	02-09-24
5	Kelsey Knudsen	09-13-24
6	Chloe MacLean	09-13-24
7	Rachel Kaufman-Chisnall	09-13-24
8	Salvador Mendoza	10-23-24
9	Jason Fish	09-13-24
9	Brian Duong	10-23-24
10	Rosa Martinez	09-13-24
10	Tiahna Arellano	10-23-24

ELIGIBILITY LIST
Instructional Assistant Mild/Moderate
Merged (Updated 01-25-24)

RANK	NAME	EXPIRES
1	Lauren Blackwood	01-25-25
2	Kevin Bollman	01-25-25
3	Aileen Olivares	01-18-25
4	Laura Ledezma	10-19-24
5	April Rijnders	01-25-25
6	Shane Kazor	03-01-24
7	Jocelyn Nelson	8-15-24
8	Giselle Bernal	10-31-24
9	Drake Martin	10-31-24
9	Anika Garrido	8-15-24
10	Brenda Guerrero	12-07-24

FOUNTAIN VALLEY SCHOOL DISTRICT

PERSONNEL DIVISION

MEMORANDUM

TO: Personnel Commission

FROM: Carmen Serna, Director of Human Resources

SUBJECT: **JOB ANNOUNCEMENTS**

DATE: February 14, 2024

No job announcements were posted since the last regular meeting of the Personnel Commission.